



Calling all NI graduates with disabilities

Are you recently graduated and looking for an opportunity to kick start your career and unlock your potential?

Are you interested in a paid placement with leading employers and an opportunity to attend online business learning in partnership with Ulster University Business School?

Hello

We are Leonard Cheshire – supporting individuals to live, learn and work as independently as they choose, whatever their ability.

Who can apply?

- If you are a graduate with third level qualification such as HND, Bachelors Degree or Masters Degree you can apply for a **GradEmployNI** placement.
- You must have a disability or long term condition as defined by the Equality Act 2010.
- Conditions may include, for example, dyslexia, dyspraxia, autism, ADHD, mobility impairments, sensory impairments, long term conditions such as IBS, diabetes, Chron's disease, epilepsy, chronic fatigue, fibromyalgia or mental health conditions such as anxiety, depression, bipolar and OCD.
- While we are targeting recent graduates we are open to supporting anyone who has had barriers to find suitable employment.

What is the programme structure?

- You will attend a 1 week online Bootcamp Monday to Thursday.
- You will then start your placement the following week.
- We have 2 intakes; the first group will have a 16 week placement, the second group 12 weeks.
- During your placement you will also attend online half day workshops on business topics
- You will also have 2 x 121 coaching sessions.
- All training and coaching will be provided by the **Ulster Business School**.

Important dates:



- Submit your application asap as places will be allocated on a **first come, first serve** basis
- We will then be in touch to arrange a chat to learn more about your skills and your needs.
- The first group of 15 graduates will start on **7th March, through to 30th June**.
- The second group of 15 graduates will start on **4th April, through to 30th June**.
- We will have a Graduation event at Ulster University Jordanstown on **29th June**.

What will the placement be?

- We will place you with a local company. This may be a Corporate, small business, charity or local government department.
- Placements can be in a wide variety of areas e.g marketing, IT, engineering, HR, operations, training, purchasing.
- We already have companies keen to host a placement. But we may also look for others to meet your needs.
- You may be given a project, or have weekly tasks, or shadow Team Leaders.
- You will normally work 9am to 5pm. Many companies are still working at home so your placement may be office based, home based or a mix (hybrid working).
- If you need any adjustments due to your disability or condition we will support you.

Will I be Paid?

Yes; you will be paid the Northern Ireland Living Wage for the duration of the programme.

#GradEmployNI



Apply here:

www.leonardcheshire.org/grademployni

or email:

roisin.mcdermott@leonardcheshire.org

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